

Diversity & Inclusivity Committee
February 17, 2022
Minutes

Present: Melissa Hammann, Barb Dorn, Donnetta Foxx, Susan Neeley, Heidi Deininger, Janessa Katzenberger, Cory Neeley, Aimee Levy and Kathi Swanson

Kathi Swanson agreed to take minutes.

Minutes of 12/16/2021 will be reviewed at the next meeting.

Discussion regarding the committee getting together for a meet and greet. Ms. Neeley will send out a Doodle to members in order to determine where and what time the committee would like to meet.

Ms. Deininger reported on the scholarship table that was set up at the High School Open House on 2/16/2022. 17 families inquired, mostly freshmen and sophomores. Discussion of what went well and what could be done differently in the future (have a sign up sheet with names and email addresses, as an example). Brainstorming around how to reach families who don't typically attend conferences/open houses. Discussion of resources that could be provided to students who wish to enter the workforce directly after graduation (interview skills and attire).

Ms. Katzenberger shared the presentation from the LGBTQ+ workgroup for feedback before presenting to the Board on 2/23/2022. Suggestion: Have Board members share their learning once they complete the optional training. Offer the training to current Board members and then to the two new Board members once sworn in. Ask the Board to complete training in 30 days.

Ms. Neeley shared the presentation from the Social and Racial Justice workgroup for feedback before presenting to the Board on 2/23/2022. Suggestions: Hold off on presenting to the Board. Have members of the workgroup reach out to families for testimonials. Discussion of how to keep families engaged over the summer. Use the LGBTQ+ presentation as a template for other marginalized groups (persons of color, persons with disabilities, persons identified as low socioeconomic status).

Adjourned: 6:21 pm.